# CITY OF FALCON HEIGHTS

Falcon Heights Task Force City Hall 2077 West Larpenteur Avenue

## **AGENDA**

March 21, 2017 7:15 P.M. to 9:30 P.M.

- I. Call to Order
- II. Review Agenda
- III. Review of March 14, 2017 Meeting Minutes
- IV. Continue Discussing Candidate Recommendations for Policing Policies, Procedures and Resources
- V. BREAK (5 Minutes)
- VI. Refine Draft Recommended Policing Policies for Sharing at Community Conversation #3
- VII. Preparation for Upcoming Task Force Meetings
- VIII. Announcements and Updates
  - IX. Adjourn

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## CITY OF FALCON HEIGHTS

Falcon Heights Inclusion and Policing Task Force City Hall 2077 West Larpenteur Avenue

## **MINUTES**

March 14, 2017 at 7:15 P.M.

1. CALL TO ORDER: 7:16 p.m.

**ROLL CALL:** 

ANDREWS	X	JOHNSON-POWERS	Χ
BALLENTINE	X	LEEHY-CO CHAIR	Χ
COLOND	X	THOMPSON	Χ
DEMERATH	X	WADE	
JOHNSON	Χ		

## STAFF PRESENT:

MAYOR LINDSTROM	Χ
CO-CHAIR/COUNCIL MEMBER GUSTAFSON	
CO-FACILITATOR QUICK	Χ
CO-FACILITATOR MORRIS	
ADMINISTRATOR THONGVANH	Χ

## I. Call to order

7:25pm

## II. Review Agenda

No changes were proposed. Members were reminded to route task force requests for information through the co-chairs.

#### III. Review minutes

No changes were proposed. Kay motioned to accept the minutes with Jay seconding. All were in favor to accept the minutes as is.

IV. Draft recommendations policing discussion Why does this task force exist? Are we looking for a quick fix or a long-term solution as we look at policing, values and plans?

Kathy explained the task force timeline and flow chart going from values, policing values, policing operations, follow through and remaining business on inclusion while dipping into community conversation meetings for feedback. The task force is in the middle of the timeline. Draft statements on

policing need to be created so the community can see the statements before the April 3rd meeting and provide feedback at that time.

Copies of draft recommendations were handed out and members were asked to check four or five things they would like to know more about. They were also asked to rate the statements on a scale from strongly agree to strongly disagree. This is to help determine areas where there is convergence and divergence within the task force. Surveys will be mailed to those who could not attend.

Three small groups were formed for discussion of the statements. To aid the discussion, members were asked: What do you feel passionate about? What do you feel ambivalent about? What is missing from the list?

#### V. Break

Survey results summary will be sent to task force members.
Areas with strong support:
Data collection
Equal treatment
Officers upholding community values

Areas with mixed support:
JPA (Joint Powers Authority)
Community review board on policing

Asks for more info:

"Falcon Heights needs to have significant oversight over our law enforcement"

Training on de-escalation and reducing bias Skill development and community engagement

"Residents, leaders, and visitors also have responsibility for public safety"

JPA

Community review board on policing

Other policing options and potential modifications to the police contract What data should be collected?

The question was raised about the different costs to the city around policing. In the opinion of St. Anthony police or other police departments what would be too expensive and what would be reasonable? What would be the cost to have police out of their cars more frequently? The task force probably doesn't have the capacity for this and the city council would need to work out the details around costs and budget.

What is missing from the draft statements?

What is the current enforcement policy? What is the enforcement policy for felony suspect stops? How is training and de-escalation being internalized within the police culture so that it sticks? How much influence do we have over the POST (Peace Officer Standards and Training) Board? What fiscal penalty should be in the contract for noncompliance and what should the exit clause be? Priority should be given to issuing warnings and having a way to track compliance after warnings are issued. Also, priority should be given to hiring officers who speak a second language, preferably one of the top five in the Roseville School District.

An article from Police Chief magazine was recommended regarding Roseville and its partnership with Univ. of Northwestern where surveys are sent out each month and data is collected and analyzed.

Duluth partners with a mental health group where a social worker is on call and goes out with officers. The social worker can help with de-escalation and direct residents to resource.

VI. Prep for Upcoming Task Force Meetings The task force will work on a redraft of the recommendations. High areas of unity will be at the top and descend to areas of less unity. Areas of disagreement will be sorted out and determine if the issue is one of wording or principle.

Look for emails regarding additional sources. One suggestion was to look at the St. Anthony Police Annual Report on the St. Anthony website for things they are already doing.

Turn in ride along forms to Sack by Friday 3/17.

Melanie will coordinate an optional meeting with experts in different areas of policing and community engagement. Potential dates are, 3/30, 4/6, or 4/4.

## VII. Announcements and Update

Work on draft statement wording but do not make them so refined that the community conversation is just a review.

A success story was shared about police interaction in Falcon Heights with an African-American man who was pulled over and the situation escalated with yelling and backups being called. Police were able to bring calm to the situation and everyone got into their cars and left. Residents were totally impressed. Suggestion was made to send feedback to police.

VIII. Adjourn 9:43pm